



Approved by the Board of Directors on September 11, 2023
Diversity, Equity, and Inclusion Policy

Dravet Syndrome Foundation (DSF) strives to hold and promote a diverse, inclusive, and equitable nonprofit organization where all staff, volunteers, partners, and patient families - regardless of gender, race, ethnicity, national origin, age, sexual orientation or identity, education or disability - feel valued, respected, and heard.

Diversity: We are committed to being transparent and encourage discussions among all of our stakeholders, as we truly feel that conversations among our entire community is the key to positive outcomes for patients, caregivers, researchers, and our community partners.

Equity: We are committed to educating, advocating, engaging, and empowering our community by cultivating partnerships and resources that create and sustain an inclusive, equitable, and diverse environment. We recognize our experiences and differences, and commit to being present for one another, and focusing on compassionate action at all times.

Inclusion: We are committed to expanding our relationships with underrepresented communities and identifying how we can better address the barriers they may face on their quest to achieve optimal healthcare outcomes for their loved ones. The more inclusive we are the greater impact we will have.